UNION JURISDICTIONS IN THE SAN FRANCISCO BAY AREA

You may appreciate knowing in advance that union labor may be required for certain aspects of your exhibit handling. To help you understand the jurisdiction the various unions have, please read the following:

DISPLAY LABOR

By definition, the installation or dismantling of exhibits which requires the use of hand tools, or takes one person more than 30 minutes, or exceeds ten feet in any direction, falls within the jurisdiction of the Local 510 of the Sign Display and Crafts Union. You can handle and set out the products you manufacture; however, all background materials - display boards, backdrops, stands - anything the products are displayed upon, attached to, or made part of, and laying of floor tile and carpets must be installed by union labor. Labor can be ordered in advance by returning the Display Labor order form, or on show site at Freeman Service Center.

MATERIAL HANDLING

The Teamsters Union Local 2785 (and Local 287 for shows in San Jose) has jurisdiction over all unloading and reloading of materials. The Union also has jurisdiction over the operation of all material handling equipment - this includes all dollies and hand trucks.

You may hand carry only what you can manage by yourself (one person) in one trip, using no equipment. Since hand carried materials may not come through the freight entrance, show management will designate a specific entrance for hand carried items. Current union jurisdiction precludes hotel personnel from delivering material to exhibit booths.

ELECTRICAL

IBEW Electricians jurisdiction covers all electrical labor for each booth including but not limited to, cable distribution under your carpet or flooring, and throughout the booth structure. Included are connections & hardwiring of all electrical equipment, (e.g. 208volt & higher services, panels, motors, and audio visual equipment), installation of all lighting hung from truss or beams & distribution of all cabling throughout the booth & truss structures. (San Francisco includes the lighting truss assembly and hanging) All stage hand labor used in the exhibit area will be supplied through Freeman with exception of their company representative/supervisor. Unless contracted directly with the in-house AV / Internet provider, all data and coaxial cable run within the booth, overhead or on the floor will be installed by our electricians. Electrical services are provided on a time and material basis and cannot be performed by other unions, I&D houses or Exhibitors.

TIPPING

Freeman requests that exhibitors do not tip our employees. They are paid an excellent wage scale denoting a professional status, and we believe that tipping is not necessary. This applies to all Freeman employees. Any request for such should be brought to the attention of a Freeman Representative at Freeman Service Center.

SAFETY

Standing on chairs, tables or other rental furniture is prohibited. This furniture is not engineered to support your standing weight. Freeman cannot be responsible for injuries or falls caused by improper use of this furniture. If assistance is required in assembling your booth, please order labor on the Display Labor order form and the necessary ladders and tools will be provided.

IN GENERAL

Craftsmen at all levels are instructed to refrain from expressing any grievances or directly challenging the practices of any exhibitor. All questions arising with regard to the Union's jurisdiction or practices must be directed to a FREEMAN management representative.

LET US DO THE HEAVY LIFTING

Freeman specialists are ready to assist you with all of your exhibit requests, from beginning to end. And when it comes to installing and dismantling exhibits, we make no exceptions. Whether it's shipping and storage, emergency on-site repairs, basic installation and dismantling or support service coordination, including electrical, furnishings and more, Freeman has the resources and capabilities to ensure the most successful show experience possible.



FREEMAN

INSTALLATION + DISMANTLE

Freeman installation & dismantling experts work closely with you to coordinate every phase of your trade show participation, including:

- Pre-planning and budget consultation
- Skilled labor coupled with support services coordination electrical, furnishings, floral, transportation, and audio visual
- On-site supervisors with dedicated floor managers
- Full, in-house carpentry for emergency repairs and refurbishing
- Post-show evaluations focused on incremental improvement to meet rapidly changing market conditions based upon customer feedback
- Post-show evaluations that help identify small changes that make big impacts

ON-SITE SUPERVISION

You may wish to supervise labor on your own, but if you need assistance, Freeman installation & dismantling experts will get the job done as an extension of your team.

If You Use Freeman Staff

Exhibits can be set up prior to your arrival under the direction of Freeman I&D supervisors.



FREEMAN

(888) 508-5054 Fax: (469) 621-5607 ExhibitorSupport@freeman.com

OMPANY NAME:				ВООТН #:		
ONTACT NAME:				PHONE #:		
-MAIL ADDRESS:						
		For fast, easy or	dering, go to	www.freeman.com	<u>n/store</u> .	
		INSTALLAT	ION & DIS	MANTLE LA	BOR	
escription					Advance Price	Show Site Price
vertime: 5	5:00 PM to 8:00 A		riday			\$215.75 \$378.75
 Price is per per Start time guare One hour minir Labor must be When scheduli Freeman supe 	rson/per hour. anteed only at sta mum per person canceled in writi ing dismantle lab rvised jobs will b	oor, be sure to allow su e completed at our dis tructions & inbound	narged in half (1/2) ace to avoid a one (afficient time for em acretion prior to sho	hour increments. 1) hour cancellation fe pty containers to be re by opening and before tion with this order.	turned to your booth.	ed. <u>Please incl</u>
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Date	Start Time	No. of People	Approx. Hrs. per Person	Total Hrs.	Hourly Rate	Estimated Total Cost
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				Freeman Supervision	on (30%/\$45.00) = \$	
					8.625% Tax = \$	
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			DISMANTLE	LABOR		
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NAME OF SHOW: ASCO GENITOURINARY	CANCERS SYMPOSIUM 2022 / FEBRUARY	17-18. 2022		
COMPANY NAME:	BOOTH #:	·		
CONTACT NAME:	PHONE #:			
E-MAIL ADDRESS:				
ED	EEMAN SUPERVISED LABOR			
	ase complete the following information if yo	ur dieplay is to be set ur		
	ou will not be present to supervise the insta			
	SHIPPING & SET-UP INFORMATION			
	Show Site Date Shipped			
	Cartons Fiber Cases			
	ent With Exhibit In Crate No			
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OUTE	OUND SHIPPING INFORMATION			
Select a Carrier:				
Freeman Exhibit Transportation:	Other Carrier:			
No need to schedule your outbound shipme Charges will appear on your Freeman invoi				
Freeman will make arrangements for all		Arrangements for pick-up by other carriers is the responsibility of the		
Freeman Exhibit Transportation shipments.	exhibitor.	,,,		
Select Level of Service:				
☐ 1 Day: Delivery next business day	☐ Standard Ground			
■ 2 Day: Delivery by 5:00 PM second busi ■ Deferred: Delivery within 3-5 business d		or truckload		
Freight Charges:				
☐ Same as ship to Bill To:				
Select Shipment Options (if applicable)	T 1 if water and in the			
☐ Have loading dock ☐ Inside delivery	☐ Lift gate required☐ Air ride required			
☐ Pad wrap required	☐ Residential			
□ Do not stack				
In the event your selected carrier fails to show on	final move-out day please select one of the following	ontions:		
In the event your selected carrier fails to show on Re-route via Freeman's choice	final move-out day, please select one of the following	ı options:		

PLEASE NOTE: Freeman is not responsible for product or literature that is not properly packed and labeled by the exhibitor.

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